

# ICFOnians for Women in Science Month | PROGRAM

<p><b>February 11</b> 10h</p>	<p><b>Inauguration of Women in Science Month at ICFO</b> <b>Introduction:</b> Prof Lluís Torner</p> <p><b>Invited Talk:</b> “Equity, Diversity and Inclusion in Science and for Science – how are we doing?”</p> <p><b>Prof Halina Rubinsztein-Dunlop</b>, Chief Investigator, ARC Centre of Excellence for Engineered Quantum Systems, University of Queensland</p> <p><b>Moderator:</b> Prof María García-Parajo</p>
<p><b>February 17</b> 17h</p>	<p><b>Invited Talk:</b> “Equity, Diversity, and Inclusion – What SPIE Can Do”</p> <p><b>Dr Allison Romanyshyn</b>, Senior Director, Community Engagement &amp; Chief Inclusion Officer; SPIE - The international society for optics and photonics</p> <p><b>Moderator:</b> Prof Rob Sewell</p>
<p><b>February 22</b> 12h</p>	<p><b>Invited Talk:</b> “Women and creative process: what science can learn from arts”</p> <p><b>Dr Reiko Yamada</b>, Postdoctoral Researcher, Quantum Optics group at ICFO and composer-in-residence at Phonos Foundation in Barcelona</p>
<p><b>February 25</b> 12h</p>	<p><b>Invited Talk:</b> “ERC policies to equalize the opportunities of men and women in getting ERC funds”</p> <p><b>Dr Ino Agrafioti</b>, ERC Panel Coordinator, Scientific officer at the European Research Council (ERC) Executive Agency</p> <p><b>Moderator:</b> Prof María García- Parajo</p>
<p><b>March 1</b> 11h</p>	<p><b>Invited Talk &amp; Workshop:</b> “Why we need to keep speaking about equity in science - case study Wikipedia”</p> <p>*Organized by ICONS*</p> <p><b>Dr Jess Wade</b>, Research Fellow, Faculty of Engineering, Department of Materials Imperial College</p> <p><b>Moderator:</b> Pablo Fernández, Diversity Officer, ICONS</p>
<p><b>OUTREACH EVENTS</b></p> <p>The following special activities will take place during ICFOnians for Women in Science Month, highlighting ICFO’s yearlong effort to include the gender dimension in the design and implementation as well as in targeting participation of Outreach activities.</p>	
<p><b>February 11</b></p>	<p><b>#100tífiques</b></p> <p>AUDIENCE: Students 11-13 years old in schools all over Catalonia. Seven female scientists from ICFO will join more than 400 others women scientific role models to simultaneously offer scientific talks to girls and boys in over 480 schools.</p>
<p><b>February 11</b></p>	<p><b>Photonics in 5 Minutes!</b></p> <p>AUDIENCE: Students between 9<sup>th</sup> – 12<sup>th</sup> grades (second cycle ESO and bachillerato). Three female scientists from ICFO will tell in 5 minutes why photonics is important for their research and society in general.</p>
<p><b>February 23, 24 &amp; 25</b></p>	<p><b>CARLA Camps</b></p> <p>AUDIENCE: STEM university students and early-stage researchers. A career camp that offers a glimpse of the myriad career opportunities in photonics with a special emphasis on inclusion and diversity.</p>

While there is much work to be done, ICFO has taken many steps to make our institute a diverse and inclusive place to work. Keep an eye open for posters which will be hung in the coming days in the NEST Hall outlining actions ICFO has taken to promote gender equity and inclusion.

**\*\*all events will be conducted online**